

Children's Services Overview and Scrutiny Panel 12 July 2012

**CHILDREN'S SERVICES OVERVIEW AND SCRUTINY PANEL  
12 July 2012**

**PRESENT:**

**PANEL MEMBERS:**

Councillor Eddie Coope - Chairman; Councillor Malcolm Davies - Vice-Chairman;  
Councillors Johann Edward, Ian Lancashire, Susan Phillips, Lynda Price, Anne Rey,  
Allister Russell and Rae Stollard.

**NON- ELECTED VOTING MEMBERS:**

Mrs. P Marchiori - White - Roman Catholic Diocesan Board  
Mr. A Hogg - Church of England Diocesan Board

**PARENT GOVERNOR ELECTED VOTING MEMBERS:**

Mr. S P Marriner - Secondary Phase

**ALSO PRESENT:**

Councillor Nicola Greene - Cabinet Member for Education and Children's Services  
Councillor Ron Whittaker  
Councillor David d'Orton-Gibson  
Jane Portman - Executive Director, Children and Families Services  
Neil Goddard - Service Director, Children's Strategic Services  
Kay Errington - Interim Service Director, Children's Learning and Engagement  
Kim Drake - Service Director, Children's Social Care  
Carol Trew - Project Leader, Children's Services Transformation Team  
Ian Finlay - Project Leader, Children's Services Transformation Team  
Lindsay Mertens - Democratic Services

The meeting commenced at 6:05 p.m.

**Note: To see a copy of the public reports that were considered by the Panel at this meeting please visit:**

<http://www.bournemouth.gov.uk/CouncilDemocracy/Councillors/CouncillorCommitteeMeeting/ChildrensServicesOverviewScrutinyPanel/2012/07/12/ChildrensServicesOverviewScrutinyPanel12-Jul-2012.aspx>

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**SECTION I - BUSINESS RECOMMENDED TO THE COUNCIL**

No items

**SECTION II - BUSINESS DECIDED UNDER DELEGATED POWERS**

**24. APOLOGIES**

Apologies were received from Councillors Beverley Dunlop and Christopher Wakefield.

**25. SUBSTITUTE MEMBERS**

Councillor Ian Lancashire substituted for Councillor Beverley Dunlop, and Councillor Rae Stollard for Councillor Chris Wakefield, for this meeting of the Panel only.

**26. DECLARATIONS OF INTEREST**

There were no interests declared.

The Democratic Services Officer reminded Members of the Panel to attend one of the training sessions offered on the revised Code of Conduct and arrangements for registering interests.

**27. PUBLIC ITEMS**

There were none.

**28. MINUTES OF PREVIOUS MEETING**

The Panel considered the minutes of the previous meeting held on 12 April 2012.

Mrs Marchiori - White highlighted that her apologies were not listed in the minutes in error.

**DECISION MADE:**

That, subject to the required amendment detailed above, the minutes of the meeting held on 12 April 2012 be confirmed and signed.

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**29. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman announced that the agenda order would be amended as per the order below.

**30. PROGRESS REPORT - CHILDREN'S SERVICES - CORE SERVICE TRANSFORMATION**

The Panel considered report 'C' giving an update on progress of the Council's Core Service Transformation - CST - that was now taking place within Children's Services. The report outlined the key drivers for the transformation process, the governance structures put in place and the key steps intended and estimated timescales. Project Leaders Ian Finlay and Carol Trew introduced the report to the Panel and inputted into discussions with Members.

The main points discussed were as follows:

- The project offered an excellent opportunity for the Council to talk with colleagues, children and partners in order to understand how the Council could work differently and better. Consultation was purposefully very wide to make the most of this opportunity.
- The ideas gained from consultation were still at an early stage and work was now commencing on an outline business case. It would be very useful if the Panel could be consulted in October when the ideas for the future of Children's Services were clearer and when views could be given to shape these into a final form for Cabinet consideration.
- The aim of the project was to ensure that Children's Services was working in the best possible way for the challenges that would be faced in the future years. This may mean making changes to how things had been working successfully in the past.
- Members were keen to ensure that youth service provision for young people with special needs would continue to meet the needs of the borough. Officers undertook to incorporate this view into the project
- Officers noted that colleagues from other areas of the country known to have excellent services around disabilities and young people with special educational needs would be visiting to offer some challenge to the Council to help shape this section of service provision.
- Concerns were raised by Members that the Integrated Youth Service was within the scope of the project as this service had recently been subject to a full review. Officers confirmed that they were very mindful of this recent review and that it was important to include this service within the project as it linked closely with other units. The Portfolio Holder highlighted that those working within the Integrated Youth Service had many ideas to share for the benefit of the project.

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**DECISION MADE:**

1. That the Panel endorses the aims, structure and timescales of the two projects driving the Children's Services Core Service Transformation.
2. That a full consultation report on the transformation taking place within Children's Services be brought to the next meeting of the Panel for Members' views prior to Cabinet consideration.

**31. UPDATES ON TASK AND FINISH GROUPS**

The Panel received an update from lead Members of agreed task and finish groups, as set out below.

- A. REVIEW TITLE:** School Admissions and School Places 2012-14  
**COUNCILLORS INVOLVED:** Chris Wakefield and co-opted Panel members Janice Gilkes and Alan Hogg  
**LEAD OFFICERS:** Neil Goddard

Members recalled that the Panel had set up a task and finish group to work with Officers on this matter and report to Cabinet in December 2011 on its findings. The group had since been reconvened to consider the ongoing school place provision in the borough in light of the statistics gained from the recent school place offers made for children starting primary school in 2012, and to ensure that the ongoing planning for future years was still sufficient. Members of the group had met for one additional meeting with the aim of reporting back to this Panel meeting.

The lead Officer for this item, Neil Goddard, presented the findings of the group as set out in report 'F', on behalf of the lead Member for the group, Councillor Wakefield, who was not able to be present. The report reviewed the allocation of places for entry to primary school in September 2012 and provided an update on progress made towards the provision of further additional places for the 2013/14 and 2014/15 years. The Officer reported that the task and finish group had been satisfied on review that, although not all parents had been offered the school places they had applied for, increases in school place provision across the borough and spare capacity for 2012-13 met with statutory requirements and as such it had been possible to offer all children in the borough a school place with additional capacity remaining for late admissions. The group was also satisfied that planning for future years' intake was on course and no changes were required at this time.

Councillor Whittaker highlighted that he would have been glad to work with the task and finish group in their review of this subject and went on to raise a number of queries which were answered by Officers. These particularly related to the possibilities for expansion of St. Mark's School and the progress of work at Muscliff School in order to accommodate additional places.

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Officers confirmed that data from previous years' had been very accurate in terms of predicting increases in pupil numbers for this time, and the difficulties currently faced in terms of school place provision were not as a result as the Council being uninformed of future pupil predications but in finding the right places to expand and provide more school places within the limited budget available. The Panel particularly discussed the difficulty in sourcing an appropriate site to accommodate additional Catholic school places which were very much needed. In sourcing additional school place capacity Officers highlighted that it was important that any work represented good value for money and ideas were welcomed for any sites across the borough that would be suitable for additional school place provision. Officers highlighted Appendix A to the report which demonstrated that, wherever possible, additional provision had been put in place in the areas of the borough where most required to avoid situations where children were required to travel across the borough to a school outside of their catchment area, although in some cases this had been unavoidable.

Members were interested to know more information on the cost of the proposed development areas, along with detail on school place appeals and the costs associated with school transport provision across the borough. Officers undertook to report this information to the next meeting. Officers also undertook to meet again with representatives of St. Marks School who had expressed a keen interest to expand the school.

The Portfolio Holder for Education and Children's Services highlighted that the Council was committed to continuing to make the best use of existing capacity within schools in the borough and delivering extra school place provision within the limited budget available. The Pupil Place Planning Board met regularly and maintained a focus on seeking to provide school places in the south east and central areas of the borough with most demand. The issue preventing this to date remained the scarcity of appropriate sites.

Officers highlighted that the Department of Education had met with the Council recently and praised the exemplary efforts made to meet demand across the borough in pupil place planning, with the work to be used as an example to other Councils at a national level.

The Panel heard that a report would be considered by Cabinet later in the year on the recommendations for consultation on pupil place provision for 2014 onwards. Members agreed that the task and finish group should meet with Officers again prior to this point in order to contribute to these options further.

**DECISION MADE:**

That the task and finish group meet again with Officers to consider plans for future school place provision and report back to this Panel in October, and

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that other Councillors with a particular interest in this area be invited to join the task and finish group for this piece of work.

- B. REVIEW TITLE:** Young People Affected by Alcohol and Substance Misuse  
**COUNCILLORS INVOLVED:** Beverley Dunlop (lead), Johann Edward, and Allister Russell and co-opted Panel members Brian Hooper and Alan Hogg.  
**LEAD OFFICER:** Kim Drake

The Panel was informed that it had not been possible to source a date agreeable to all Members in order to hold a meeting. In light of the limited capacity available for Members to progress this review the Chairman suggested that work be suspended at present in order to give priority to other work being undertaken by the Panel at this time. It was felt that this was a very important subject but that the review scope had potential to be wide. The Panel agreed that it may be more appropriate to limit the scope of the review further if it was to be continued in the future, and that all members of Overview and Scrutiny Panels should be invited to contribute to the review at this time.

**DECISION MADE:**

That the review be paused at this time and retained on the Panel's work programme as a potential future item.

- C. REVIEW TITLE:** Young Carers - joint review with Health O&S Panel  
**COUNCILLORS INVOLVED:** Christopher Wakefield and Malcolm Davies  
**LEAD OFFICER:** Kim Drake

The Panel was informed that the last meeting of this group was held on 25 June and a final report would be brought to the next meeting of the Panel.

**DECISION MADE:**

That the update be noted and the final report of this group be scheduled for the agenda of the October 2012 meeting.

In its discussions on item 31 above, the Panel noted that Members of other Overview and Scrutiny Panels may have particular expertise or interest in a task and finish group review topic which would give added benefit to the review. Although Members acknowledged that Councillors were not prohibited from joining review groups of other Panels, they felt that there needed to be a mechanism in place by which Members of all Panels could be kept aware of current reviews and ask to join one where they felt they may add value. Members asked that this view be passed to the Overview and Scrutiny Management Panel in order that the Overview and Scrutiny Task and Finish Group Protocol be revised if necessary to ensure such a mechanism was in place.

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**32. LOCAL SAFEGUARDING CHILDREN BOARD - LSCB - ANNUAL REPORT AND BUSINESS PLAN**

The Service Director for Children's Social Care, Kim Drake introduced report 'B' in her role as Vice Chairman of the Local Safeguarding Children Board. The LSCB Chairman, Ron Lock, had been prevented from attending due to a conflicting meeting and apologies were passed to the Panel for this. The report presented the Executive Summary of the Annual Report 2011-12 and Business Plan 2012-13 of Bournemouth and Poole LSCB, with a view to members scrutinising the report and commenting on the key areas of progress, remaining challenges and key objectives.

Officers gave some background to the LSCB and the ways in which it worked. The significant developmental objectives for the coming year were outlined and the Panel had some discussion around the requirements which resulted from the Munro Review and how these would be met. Officers confirmed that the Council was working with partners to try and make processes less bureaucratic and so more efficient. Guidance was awaited from Government on this before firm changes could be made but work was ongoing towards this priority. It was expected that this work would be completed within the current financial year. Members felt that it may be useful for an anonymised case study to be shared with the Panel in the future in order to demonstrate process changes made.

Members highlighted that the Munro Review had expressed concern for diminished priorities in light of merging departments, and asked whether this would be the case in the Council in light of recent organisational changes. The Executive Director gave assurances that there would be no shift in priority away from children in light of planned changes in the Council and that safeguarding vulnerable people of any age remained a top priority for the Council. Members heard that it was important in times of reducing budget and increasing pressure on resources that departments worked more closely together to ensure that the best value for money was delivered across the work of the Council. The Executive Director particularly highlighted the role of the LSCB in challenging the Council if it did not think that planned changes were appropriate in the interests of children and young people. In this way, the LSCB was a safety mechanism for ongoing transformation change within Children's Services.

**DECISION MADE:**

That the Executive Summary of the Annual Report and Business Plan be received on an annual basis by the Children's Services Overview and Scrutiny Panel.

**33. PERFORMANCE MANAGEMENT OF THE COUNCIL'S PRIORITIES**

The Panel received report 'D' of the Senior Policy and Performance Officer which presented a range of performance indicators, chosen by the Panel at a previous meeting to allow monitoring of the Council's Corporate Plan. The Panel recalled

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that the indicators had been selected by the Panel as an appropriate range of information to allow effective monitoring of the priority outcomes within the Council's Corporate Plan which aligned to the Children's Services Overview and Scrutiny Panel. Other Overview and Scrutiny Panels would be monitoring other areas of the Council's work in the same way, and together in this way the Council's priorities would be monitored by the Overview and Scrutiny structure as a whole.

The Chairman of the Panel led discussions on this item. Members particularly welcomed the presentation of information in this way and noted that the performance indicators provided were flexible and could be added to and changed at the Panel's request as Members became more familiar with the performance of the Council in the various areas under scrutiny. Members requested that performance indicators brought to the Panel at future meetings include the RAG rating from the previous quarter as means of comparison.

Some details around particular performance indicators were discussed and Members considered the options for further scrutiny of performance indicators, where they felt that this was required, which included task and finish group work, an Officer report to the Panel or to the Councillors Information Bulletin, and individual Councillors working closely with Officers outside of the meeting to ask further questions and report back to a future Panel meeting. Members noted that it may be suitable to review for change the performance indicators presented to them over a number of meetings before agreeing to any pieces of particular scrutiny work. Members were mindful of pressures on Councillors and Officers' time and that any work had to be accommodated within the Panel's existing work programme. It was also noted that review work may be generated from other areas - such as the views of young people who had recently highlighted drug and alcohol abuse as a topic of importance for them. Members therefore noted that the performance indicators presented at each meeting should be considered as a useful tool for prompting areas of future work but not viewed in isolation.

**DECISION MADE:**

That the performance indicators be noted and returned in their current form for monitoring at the next meeting of the Panel.

**34. UPDATE ON THE WORK OF THE CORPORATE PARENTING PANEL**

The Panel received an update on the work of the Corporate Parenting Overview and Scrutiny Sub-Panel from the Chairman of the Panel, Councillor Anne Rey. The minutes of the last meeting of the Panel, attached to the agenda at 'E', were discussed.

Members discussed the revised format of Corporate Parenting Panel meetings, which were now young people led, with the timing of meetings extended to allow two main items of discussion per meeting. Current work areas were discussed and the Panel highlighted the need for updates back to CPP on areas of previous work



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to ensure progress. Tribute was paid to the current CLICK members who were particularly active and highly valued members of the Corporate Parenting Panel.

**DECISION MADE:**

That the minutes of the Sub-Panel meeting held on 3 April 2012, as set out at Appendix 1 to these minutes, be received and noted.

**35. WORK PROGRAMME**

The Panel considered the agreed work programme of the Panel, attached to the agenda at 'G'. The Democratic Services Officer asked the Panel to review and confirm the work programme priorities and assign reporting dates to those items that had not been given an agreed meeting date.

**DECISION MADE:**

That, in addition to other future items agreed at the meeting and listed in the minutes above, the following updates be made to the work programme of the Panel:

- Item 8 - Annual written report on Corporate Parenting from Independent Reviewing Officer - report to be produced by Jean Haslett in January 2012.
- Item 9 - Annual written report from Independent Visitor of Milton House - report to be led by Councillor Anne Rey with support from by Gill Bishop to be received in January 2012.
- Item 10 - Information on profile of Looked After Children - report to remain on work programme to be received upon request.

**36. ANY OTHER BUSINESS**

The Chairman raised the following items of additional business as matters of urgency in order that they may be progressed:

- **JANE PORTMAN**

The Panel formally congratulated the Executive Director for Children and Families Services for her appointment to a newly created post, Executive Director for Adults and Children, which would commence later in the summer. Members wished Jane Portman every success in her new role.

Councillor Susan Phillips arrived at 6.45pm  
The meeting closed at 8.35pm

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Contact: Lindsay Mertens, Democratic Services Officer Telephone 01202 454632 email:  
[Lindsay.mertens@bournemouth.gov.uk](mailto:Lindsay.mertens@bournemouth.gov.uk)

Please note that the next quarterly meeting of the Children's Services Overview and Scrutiny Panel will take place at the Town Hall at 6:00 pm on Thursday 11 October 2012

It is recommended that you double check this information nearer the scheduled date of the next meeting in case the arrangements have been changed.

Children's Services Corporate Parenting  
Overview and Scrutiny Sub-Panel  
3 April 2012

**MEMBERS PRESENT:** Councillor Anne Rey - Chair and Councillor Allister Russell.

**NON-ELECTED MEMBERS PRESENT:**

Ella Christopher	Action for Children
Janice Gilkes	Primary Phase Parent Governor
Ted Taylor	Virtual School Governing Body
Fiona Haughey	Deputy Chief Operating Officer - Bournemouth and Poole Community Health Services
2 CLICK Members	

**ALSO PRESENT:**

Gill Bishop	Service Manager, Family Support & Placement Services
Kim Drake	Service Director, Children's Social Care
Hilary Evans	Strategy Leader - Vulnerable Groups, Children's Learning and Engagement
Penny Earney	Looked After Children's Nurse
Lisa Male	Looked After Children Participation Worker



The meeting started at 4.40pm and finished at 6.30 pm.

Note: To see a copy of the public reports that were considered by the Panel at this meeting please visit:

<http://www.bournemouth.gov.uk/CouncilDemocracy/Councillors/BoardsPanels/CorporateParentingPanel.aspx>

Please note that the next meeting of the Corporate Parenting Panel is scheduled to take place at the Littledown Youth Centre at 4.30 pm on Tuesday 3 July 2012.

It is recommended that you check this information with Democratic Services closer to the scheduled date of the next meeting in case the arrangements have been changed.

Contact: Matthew Wisdom, Democratic Services Officer  
 01202 451107  
 [matthew.wisdom@bournemouth.gov.uk](mailto:matthew.wisdom@bournemouth.gov.uk)

## Children's Services Corporate Parenting Overview and Scrutiny Sub-Panel, 3 April 2012

Agenda Item / Report No.	Minute No.	Decision Status	Matter Considered	Decisions Made
Item 1	11	Public	Membership of Panel	<p>Apologies for absence were received from Councillor Chris Wakefield - Vice-Chair, Councillor Malcolm Davies, Councillor Susan Phillips, Councillor Nicola Greene - Cabinet Portfolio Holder for Education and Children's Services, and Lesley Bond and Helen Hartnell, Foster Carer representatives.</p> <p>The Panel noted that they were inquorate. However, no decisions were to be taken by the Panel at the meeting and members agreed to refer any recommendations to the Children's Services Overview and Scrutiny Panel.</p> <p>Councillor Blair Crawford had resigned from the Panel, following his appointment as Cabinet Portfolio Holder for Adult Social Care. Councillor Allister Russell was requested to contact the Conservative Party Secretary to arrange for the appointment of a Councillor to the Panel.</p> <p>Councillor Nicola Greene replaced Councillor Barry Goldbart as the Cabinet Portfolio Holder for Education and Children's Services.</p>
Item 2	12	Public	Declarations of Interest	There were no declarations made of any personal or prejudicial interests.
Item 3	13	Public	Public Speaking	No requests to speak were received.
Item 4	14	Public	Minutes of the Previous Meeting	<p>The minutes of the meeting held on 10 January 2012 were agreed for signing by the Chair.</p> <p>The Chair congratulated participants of the Young Achievers' Awards which were featured in the local press.</p>
Item 6	15	Public	Corporate Parenting Strategy -	The Panel noted the following suggestions by CLICK members for inclusion in the format of the Corporate Parenting Strategy, in order to

## Children's Services Corporate Parenting Overview and Scrutiny Sub-Panel, 3 April 2012

Agenda Item / Report No.	Minute No.	Decision Status	Matter Considered	Decisions Made
			<p>Presentation from Lisa Male, Looked After Children Participation Worker, and CLICK members.</p>	<p>make it more digestible for young people:-</p> <ul style="list-style-type: none"> <li>• A basic introductory summary.</li> <li>• A colour coded 'rainbow' diagram explaining the layers of the Council relevant to Corporate Parenting.</li> <li>• A summary of the responsibilities of Corporate Parents.</li> </ul> <p>CLICK members reported on the methods for getting this information to young people, via the Council's website and the CLICK website, which would be launched shortly.</p> <p>The Service Manager FS/PS, commended the quality of the suggestions made by CLICK members and highlighted the opportunity to link up the roles of different business units across the Council in their responsibility as Corporate Parents. A number of suggested amendments were made and noted by the Panel.</p> <p>Whilst the Council had negotiated 40% off leisure services for young people through BH Live, the Panel noted a long term goal of providing free leisure services.</p> <p>In response to a suggestion made by a Community Representative, the CLICK members highlighted their three main priorities for the responsibilities of Corporate Parents:-</p> <ol style="list-style-type: none"> <li>1. To make sure every Corporate Parent wants the best outcomes for us.</li> <li>2. To make sure all areas of the Council consider us when making changes to a service they offer.</li> </ol>

## Children's Services Corporate Parenting Overview and Scrutiny Sub-Panel, 3 April 2012

Agenda Item / Report No.	Minute No.	Decision Status	Matter Considered	Decisions Made
				<p>3. To make sure they make a positive difference to our lives.</p> <p>The Service Manager FS/PS reported that the Corporate Parenting Strategy would be considered by the Children's Services Overview and Scrutiny Panel on 12 April 2012 before consideration by Cabinet for approval in May. The Panel encouraged CLICK members to attend the Cabinet meeting if they were available.</p>
Item 8	16	Public	<p>The Health and Well-Being of Looked After Children - Presentation from Fiona Haughey, Associate Director, Children and Families, Pan Dorset.</p>	<p>The Panel noted the health services provided for looked after children and received an overview in the following areas:-</p> <ul style="list-style-type: none"> <li>• Promoting good health.</li> <li>• Health Care Plans.</li> <li>• Family history.</li> <li>• Statutory Health Assessments.</li> <li>• The NHS 'Where's your head at' website.</li> <li>• Local Priorities.</li> </ul> <p>The Panel considered a number of questions relating to the performance of the looked after Children and Young People Health Service and the following was noted:-</p> <ol style="list-style-type: none"> <li>1. Health Assessments - are we getting this right? <ul style="list-style-type: none"> <li>• CLICK members suggested that a more digestible version of the assessment forms would encourage more young people to be actively involved in drafting and reading them.</li> </ul> </li> <li>2. Are Young People happy being seen in their placement? <ul style="list-style-type: none"> <li>• The service offer to meet young people wherever they feel comfortable.</li> </ul> </li> </ol>

## Children's Services Corporate Parenting Overview and Scrutiny Sub-Panel, 3 April 2012

Agenda Item / Report No.	Minute No.	Decision Status	Matter Considered	Decisions Made
				<ul style="list-style-type: none"> <li>• CLICK members suggested that the location of the review was less important, as long as young people had the opportunity to be alone with the nurse and to speak freely.</li> <li>• The Panel requested further information on placement changes for a future meeting.</li> </ul> <p>3. Is there scope to consider drop in session to access health advice?</p> <ul style="list-style-type: none"> <li>• The Panel considered drop in sessions a useful way of supporting young people with concerns relating to their health.</li> <li>• CLICK members suggested that hosting a drop in session in a young person's environment, such as a youth centre would be more successful than in a clinic setting.</li> </ul> <p>4. Is the Service Audit tool enough in seeking young people, social workers and carers' views?/Is there another preferred audit approach to getting young peoples' views?</p> <ul style="list-style-type: none"> <li>• The Panel considered that immediate feedback was often more effective than an annual audit.</li> <li>• The Looked After Children Participation Worker highlighted a number of methods where by young peoples' views could be obtained, through postcard questionnaires, tick box exercise and anonymous electronic voting.</li> </ul>
Item 9	17	Public	Meeting Dates 2012	<p>The Panel noted the following meeting dates during 2012:</p> <ul style="list-style-type: none"> <li>• Tuesday 3 July</li> <li>• Tuesday 2 October</li> </ul> <p>All meetings were scheduled to take place at Littledown Youth Centre, 4.30 - 6:30pm.</p>

## Children's Services Corporate Parenting Overview and Scrutiny Sub-Panel, 3 April 2012

Agenda Item / Report No.	Minute No.	Decision Status	Matter Considered	Decisions Made
Item 10	18	Public	Future Business	<p>The Panel were informed of the two items to be discussed at the next meeting of the Corporate Parenting Panel as follows:-</p> <ol style="list-style-type: none"><li data-bbox="1128 400 1935 475">1. CLICK report on its third annual audit of professional performance against The Promise.</li><li data-bbox="1128 475 2074 547">2. Presentation - Education, Employment and Training for looked after young people and care leavers.</li></ol>