



# Notice of Corporate Parenting Panel Meeting

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**Monday 4 September 2017 at 5:00pm**

**Royal Hampshire Committee Room, Town Hall, Bournemouth**

**Panel Members:**

**Elected Members:**

Councillor Nicola Greene	Cabinet Member with portfolio for Education and Children's Services - Chair
Councillor Bobbie Dove	Member of Children's Services Overview and Scrutiny Panel – Vice-Chair
Councillor Rae Stollard	Member Champion for Children and Young People
Councillor Michael Weinhonig	Member of Community Overview and Scrutiny Panel
Councillor Blair Crawford	Member of Fostering/Adoption Panel
Councillor Lynda Price	Member of Fostering/Adoption Panel

**Non-Elected Members:**

Sue Ross	Director of Children and Adult services
Lisa Male	Looked After Children Participation Worker
And	CLICK Members

Minimum number of elected members required to attend – quorum – 3 members

Note to elected members: All members serving on this Panel are required to have a valid Disclosure and Barring Service check. Please bear this in mind if you are considering substituting for this Panel. Please contact Democratic Services at an early stage for advice if you are unsure about this.

For further information, please contact: Claire Johnston, Democratic and Overview and Scrutiny Officer, Legal and Democratic. Tel: 01202 454627. E-mail: [claire.johnston@bournemouth.gov.uk](mailto:claire.johnston@bournemouth.gov.uk)

For electronic copies of the agendas, reports and minutes please visit the Council's website:

<http://www.bournemouth.gov.uk/CouncilDemocratic/CouncilMeetings/Committees/Panels/CorporateParentingPanel.aspx>

# Agenda

## **Items for discussion with the Press and Public Excluded\***

\*NOTE: In relation to the items of business appearing below, the Panel is asked to consider the following resolution:-

That under section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 in part I of schedule 12A of the Act and that the public interest in withholding the information outweighs such interest in disclosing the information.

NOTE: Timings are approximate and for guidance only. Subsequent agenda items may run later or earlier than scheduled.

### **1. MEMBERSHIP OF PANEL**

The Democratic Services Officer will report on the membership of the Panel with any apologies for absence.

### **2. DECLARATIONS OF INTEREST**

Members are asked to declare in accordance with Procedure Rule 5:

- a. any disclosable pecuniary interests in any item under consideration at the meeting as required by the Localism Act 2011;
- b. any memberships of outside bodies where such membership involves a position of control or significant influence on the organisation concerned;

Members are also asked to state fully the nature of the interest(s). If any member has a query on any particular matter, please contact the Deputy Head of Democracy in advance of the meeting.

5.00pm – 5.05pm

**3. MINUTES OF PREVIOUS MEETING AND ACTIONS –**  
circulated at '3'.

- a. To confirm the minutes of the meeting held on 5 June 2017.
- b. To consider the outstanding actions arising from previous meetings

5.05pm – 5.10pm

**4. ITEMS CIRCULATED TO MEMBERS FOR INFORMATION**

The following items have been circulated by email to members for information.

- **Performance data** – Lead Officer

If Members have any comments or questions on this item please could these be emailed to the Democratic Services Officer at the details above by Monday 28 August.

Members will be asked to confirm whether further work is required on these items and the agreed method for this to take place.

5.10pm – 5.40pm

**5. UPDATE ON CHILDRENS SOCIAL CARE RESTRUCTURE**

To receive a verbal update on how the restructured service is functioning including feedback and information from social workers.

5.40pm – 6:00pm

**6. CLICK PRESENTATION**

To receive a presentation from CLICK members on the key issues and experiences of looked after children and care leavers in relation to the theme.

6.00pm – 6.40pm

**7. PERMANENCY**

To discuss the Council's decision making on permanency and how clearly this is communicated to a child in care. Please see report attached at '7'.

6.40pm – 6.50pm

**8. REGIONAL ADOPTION AGENCY - VERBAL UPDATE**

To receive an update on the progress following the launch of the Regional Adoption Agency.

## **9. WORK PROGRAMME**

To consider the forward work programme of the panel with a view to agreeing priorities and confirming dates for forthcoming items. Circulated at '9'.

## **10. ANY OTHER BUSINESS**

To consider any other business of which prior notice has been received and by special circumstances, which shall be specified in the minutes, the Chair is of the opinion that the items should be considered as a matter of urgency.

### **DESCRIPTION OF EXEMPT INFORMATION**

Paragraph 1 – Information relating to any individual

Paragraph 2 – Information which is likely to reveal the identity of an individual

**Corporate Parenting  
Panel  
5 June 2017**

**MEMBERS PRESENT:** Councillor Nicola Greene (Deputy Leader) - Chair; Councillor Bobbie Dove - Vice-Chair; Councillors Blair Crawford, Rae Stollard and Michael Weinhonig.

**NON-ELECTED MEMBERS PRESENT:**

Lisa Male                                      Participation Worker, Children's Social Care  
CLICK Members

**ALSO PRESENT:**

Mike Felstead                                (Lead Officer, Corporate Parenting Panel) Service Manager -  
Quality Assurance and Safeguarding  
Dave Crewe                                    Team Manager, Children's Social Care  
Kaleigh Jones                                Participation Officer - Care Leavers Team  
Sarah Langdale                                Access to Resources Manager  
Penny Lodwick                                 Service Manager - Looked After Children and Care Leavers

**FROM THE DORSET CLINICAL COMMISSIONING GROUP:**

Penny Earney                                 Designated Nurse, Looked After Children

The meeting started at 17.03pm and finished at 19:00pm.

The meeting was adjourned from 18.15pm until 18:26pm.

Note: To see a copy of the public reports that were considered by the Panel at this meeting please visit:

<http://www.bournemouth.gov.uk/CouncilDemocratic/CouncilMeetings/CommitteesPanels/CorporateParentingPanel.aspx>

Please note that the next meeting of the Corporate Parenting Panel is scheduled to take place on 4 September 2017.

It is recommended that you check this information with Democratic Services closer to the scheduled date of the next meeting in case the arrangements have been changed.

Contact:        Claire Johnston, Democratic and Overview and Scrutiny Officer

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## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
Item 1	10	<p><b>MEMBERSHIP OF THE PANEL</b></p> <p>Apologies were received from Councillor Lynda Price and Sue Ross, Director, Adults and Children.</p>	
Item 2	11	<p><b>DECLARATIONS OF INTEREST</b></p> <p>There were none.</p>	
Item 3	12	<p><b>MINUTES OF THE LAST MEETING HELD ON 27 February 2017</b></p> <p>There were no actions arising from the minutes.</p>	The minutes were agreed as a correct record.
	13	<p><b>EXCLUSION OF THE PRESS AND PUBLIC</b></p> <p>That the press and public be excluded for the following items of business under Section 100(A)(4) of the Local Government Act 1972 as they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 in Part 1 of Schedule 12A of the Act, and the public interest in withholding the information outweighs the public interest in disclosing the information.</p>	To exclude the press and public.
Item 4	14	<p><b>ITEMS CIRCULATED TO PANEL MEMBERS FOR INFORMATION</b></p> <p><b>Performance Data</b> - It was noted that there were currently 10 Unaccompanied Children Seeking Asylum (UCSA) in the borough, a commitment had been made to accommodate up to the number allocated to the Borough by central government. The Chair commented that hearing the experiences of these young people has been very powerful.</p>	Information on whether the ethnic

## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
		<p>The Chair asked if the 93% of Looked After Children (LAC) of a white ethnic background reflected the population of the borough as a whole. The 10 UCSA would be included in the 7% of non-white ethnic background LAC. The numbers of UCSA would be looked into further as part of Agenda Item 8 - Development of In-House Supported Lodgings.</p> <p><b>Number of Social Workers for Children in Care</b> - The Chair commented that if the data was taken in the context of other similar Local Authorities then Bournemouth was performing well in terms of this criteria. However, it was important to look at the data considering the impact that it may have on individual LAC. Due to the changes that have taken place with the reorganisation of the LAC teams it is hoped that the figure will come down over time. Click Members advised that they have had numerous changes in social workers over the time that they had been in care which was not reflective of the data considered. They also reported that they were often not informed of why their social worker had changed and when they had begun to form an attachment with them this could be very difficult. The Service Manager for Looked After Children and Care Leavers responded that this should not be the case and good practice would specify that wherever possible LAC should receive an explanation and should not be in a position to think that it is something that they have done.</p>	<p>profile of LAC reflected the borough population to be included with the next performance data summary report.</p>
Item 5	15	<p><b>CHILDREN'S SOCIAL CARE RESTRUCTURE UPDATE</b></p> <p>The Service Manager - Looked After Children and Care Leavers provided the Panel with a verbal update on the recently implemented changes to the Children's Social Care Team. It was noted that the residents of Milton House would be transferring from the LAC Team to the Care Leavers Team. A significant number of young people had experienced numerous of changes in social workers, this was partially due to the number of agency workers and staff leavers.</p>	

## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
		<p>A new 'Pod' system had been developed and successfully implemented in the restructure which took place in April. There were some minor IT issues to be resolved but generally the restructure went smoothly. The LAC and Care Leavers teams were both now fully staffed, for the Care Leavers team this was the first time they had been in this position for five years and the LAC team had increased their capacity. However, there were a couple of vacancies in other teams.</p> <p>The service was determined to reduce the number of changes of social worker for young people. At present young people transferred to a new social worker at 16 but the service was considering whether this was appropriate for all young people. This would be considered further in the future once the 'pod' system was fully embedded as to whether this was the right time for all LAC.</p> <p>It was noted that it was too early to present any meaningful management data to the panel as there was no comparison data available from the previous system. However caseloads were now more manageable and there were no agency staff. There were two care leavers pods one with a manager and one with an advanced practitioner both looking after pathway advisors. There was one advisor on maternity leave and one in training but an additional social worker was coming into help and 10 month maternity cover was being arranged.</p> <p>A Member asked if the Panel could be provided with a structure diagram for the 'pod' system to better understand how it functioned. In response to a question on caseload it was reported that officers had between 12 and 18 cases depending upon experience and complexity. Recently qualified social workers would have between 10-12 cases. It was noted that the quality and continuity of service had improved with the change to the 'Pod' system.</p>	<p>The Chair asked if a newly qualified and experienced social worker from the LAC team could be invited to share their experience with a future Panel meeting.</p> <p>That a 6-month update on the number of Social Workers for LAC be brought to the Panel and that information be gathered from CLICK on how the changes in Social Workers effect young people and be brought to a future meeting.</p>



## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
Item 6	16	<p><b>CLICK PRESENTATION</b></p> <p>The Panel received a presentation from CLICK Members highlighting what they saw as the key elements of a good quality placement for children in care. Some of the issues that were highlighted during the presentation were:</p> <ul style="list-style-type: none"> <li>• Types of carers</li> <li>• Skills of carers <ul style="list-style-type: none"> <li>- Especially the ability to adapt and recognise that people have different routines in different homes;</li> <li>- Understanding the needs of an individual;</li> <li>- Recognising and understanding attachment behaviours;</li> <li>- Being an active listener and positive role model.</li> </ul> </li> <li>• Emotional support offered from carers including: <ul style="list-style-type: none"> <li>- Physical affection;</li> <li>- Close relationships;</li> <li>- Time - many young people had experienced some form of trauma and need time to develop relationships;</li> <li>- Space and privacy;</li> <li>- Trust - can also be an issue and takes time to develop;</li> <li>- Security;</li> <li>- Developing memories - memory boxes for LAC.</li> </ul> </li> <li>• High aspirations of carers - have an interest in education and provide support</li> <li>• Carers supporting young people to develop independence skills- for example in budgeting and serving and preparing meals and showing LAC how different household appliances work.</li> <li>• Stability and security in a placement</li> </ul>	<p>The Chair thanked the Click Members for their presentation and requested that any</p>

## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
		<p>The Click Members suggested a number of different ideas of how placements could facilitate some of these matters, for example by having one evening a week where a young person prepares a meal for the household or allowing older young people to keep their phones overnight and be more flexible with curfews as a young person nears independence.</p>	<p>issues arising from this presentation be considered in light of the next item on sufficiency.</p>
Item 7	17	<p><b>SUFFICIENCY</b></p> <p>The Access to Resources Manager gave a presentation to the Panel which looked at placements from a commissioning perspective. The presentation should be considered in light of the previous presentation given by CLICK Members. The following points were highlighted in the presentation:</p> <ul style="list-style-type: none"> <li>• Local Authorities were required to ensure that sufficient accommodation was available in the area to meet the needs of the children that the authority looked after.</li> <li>• Children had a 75% chance of being placed in foster care but the older the child the more likely that this placement would be with an Independent Fostering Agency (IFA).</li> <li>• There was a 10% chance of a child placed in foster care of being placed more than 20 miles from the child's home address; this factor also increased with the age of the child.</li> <li>• The number of children becoming looked after in Bournemouth was not matching predicted growth. The number of LAC had decreased by 13% in the last two years which was out of step with the national trend.</li> <li>• Residential placements had remained broadly stable over the past five years. For children aged 13-18 the residential placement rate remained higher than the national average, which may highlight a lack of specialist provision locally.</li> <li>• There were more options available for young people when they turned 18. This had been a priority area for commissioning and there had been an</li> </ul>	

## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
		<p>increase in the number of semi-independent providers. There was partnership working with housing to ensure that accommodation needs of young people could be met.</p> <ul style="list-style-type: none"> <li>The recommendations and achievements stemming from the previous Sufficiency duty for 2015-17 were highlighted and the next steps for the next Sufficiency Report for 2017-2019 were reported on.</li> </ul> <p>Members raised a number of issues following the two presentations and requested that some of the suggestions and ideas from the CLICK presentation be fed back into training provided to foster carers. The Chair asked that feedback on this be provided at a meeting approximately 12 months from now.</p> <p>The Chair noted that although it may seem that the figures are statistical nuances the reduction in IFA placements was a cause for celebration as it meant that the local authority and CLICK could have more influence on the quality of placements as more would be provided in-house.</p> <p>Members asked if a 'wishlist' for carers could be developed for what LAC want from placements. The Access to Resources Manager confirmed that this would be considered. It was noted that different inspirational ideas for preparing young people for independence were being developed along with ensuring, through appropriate training, that foster carers were equipped to provide young people with skills for independence. A Click Member commented that this shouldn't be a training requirement but that this should be something that foster carers should naturally do as they would with their own children. However, others commented that sometimes people tended to do what was easy or best for the whole household which may not encourage developing skills for independent living, for example it may be easier for an adult to quickly prepare a meal for the whole family rather than let a young person 'experiment' with preparing a meal.</p>	<p>The Chair asked the Service Manager for Looked After Children and Care Leavers to look into how the information contained within the Click presentation could be effectively communicated to foster carers.</p>

## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
		<p>Members asked Click members a number of questions regarding how they viewed the quality of placements and received feedback from them.</p> <p>The Chair commented that the 20 mile radius benchmark for placements was particularly difficult for the borough being situated on the coast as it significantly reduces the available area but that as an authority it needs to be thought about sensibly There was further discussion on the number of out of borough placements and the declining trend in the figures was welcomed. It was also noted that two thirds of those placed out of borough were in the most appropriate placement for that particular child/young person.</p>	
Item 8	18	<p><b>DEVELOPMENT OF IN-HOUSE SUPPORTED LODGINGS</b></p> <p>The Panel considered a presentation from the Team Manager - Supported Lodgings and Separated Children Seeking Asylum. The Panel was provided with an explanation of the service and sufficiency requirements. The Team Manager told the Panel about the 10 SCSA that were currently in Bournemouth. All SCSA in Bournemouth were males with an average age of 16. Bournemouth had agreed to take a target figure of 24 people. One 14-year-old was in a foster placement and some 17-18 year olds were in placements provided by International Care Network, a Bournemouth based charity which delivered rooms in staffed buildings with a keyworker to offer them support.</p> <p>Lots of work was being done with partner agencies to understand the needs of SCSA but in terms of the processes concerning them coming into care there were treated the same as other LAC.</p>	

## Corporate Parenting Panel, 5 June 2017

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
		<p>Originally several Muslim families were recruited as in-house carers. However, some of the feedback from SCSAs has been that they wanted to be placed with white British families as they felt that this would give them the opportunity to get the best education possible whilst they remained in the UK. The need to listen to the young people to find out what their priorities were was acknowledged by the Panel.</p> <p>A Member asked about any mental health issues within the cohort and was advised that once the young people were settled within their placement this was normally looked into. Although the young people's experiences could vary widely and any issues needed to be addressed on an individual basis.</p> <p>A Member asked about how a positive recruitment campaign could be delivered given the negative press which often arises surrounding these issues. It was noted that the campaign would be targeted at general supported lodging placements and once carers had applied and were being assessed they could be directed towards different types of placements.</p> <p>The Panel was advised that the SCSA in Bournemouth all came from other local authorities, in particular Kent and the London Boroughs who were overloaded. Bournemouth was part of a scheme run by South West Councils which ran a rota system to take on placements. However, Bournemouth had been proactive in agreeing to take on more young people ahead of its turn on the rota. The Panel also received more information on some of the issues that SCSA have to deal with and what can happen to them once they reach 18 as they are frequently not given further leave to remain once they become adults.</p> <p>The Panel thanked the Team Manager for his informative presentation and congratulated him on the development of the app which was in 12 languages and included lots of local information for SCSA children in Bournemouth.</p>	

**Corporate Parenting Panel, 5 June 2017**

Agenda Item / Report No.	Minute No.	Matter Considered	Decisions Made
Item 9	19	<p><b>WORK PROGRAMME</b></p> <p>The future work programme of the Panel was noted.</p>	<p>It was agreed to add an item to the work programme for the November meeting to receive an update on Pods.</p>
Item 10	20	<p><b>ANY OTHER BUSINESS</b></p> <p>There was no other business.</p>	

# Children's Services Corporate Parenting Panel

7

Report Subject	<b>Permanence Planning</b>
Meeting date	4 <sup>th</sup> September 2017
Cabinet Portfolio	Councillor Nicola Greene, Education and Children's Services
Corporate Lead	Sue Ross, Director of Children & Adult Services
Service Director	Kevin Peers, Service Director of Children, Young People and Families Services
Status	Public
Report author	Penny Lodwick Service Manager LAC and Care Leavers Service ☎ 01202 458118 ✉ <a href="mailto:penny.lodwick@bournemouth.gov.uk">penny.lodwick@bournemouth.gov.uk</a>
Report summary	<p>This report gives an explanation and overview of permanence planning for children in care and the statutory requirements on the local authority in line with the Children Act 1989, Children Act 2002 and the Children Act 1989 Guidance and Regulations Volume 2: Care Planning, Placement and Case review June 2015.</p> <p>It describes the developments and enhancements we are embedding in our practice alongside a permanence policy with clear processes and procedures, to ensure that permanence planning is fully understood, robust, timely and effective. It outlines a model of delivery which includes involvement of children and their parents wherever possible and with the child's needs at the centre.</p>
<b>Recommendations</b>	Corporate Parenting Panel are asked to provide a robust level of scrutiny, challenge and oversight of the effectiveness of permanence planning practice and outcomes.
Reasons for recommendations	To support positive outcomes for children and young people who enter the care system and, help them develop lifelong secure fulfilling family relationship.

## Background

“Permanence” is the term used to describe long-term planning for the child and young person in care’s upbringing and it provides an underpinning framework for all social work with children and their families from family support through to adoption. It ensures a framework of emotional, physical and legal conditions that gives a child a sense of security, continuity, commitment, identity and belonging. Permanency planning ensures that the child is at the centre of planning for the child, working to reduce drift and delay and secure the most positive outcomes.

Permanence must be given consideration at the earliest point of contact with families and achieving permanence for a child will be a key consideration from the day the child becomes a Looked After Child/Young Person.

When it is not possible or safe for children to live with their family and children and young people are looked after by the local authority, the highest priority is to secure a permanent stable placement which meets the child's needs.

Consideration will always be given to maintaining or reunifying them with parents but if this is not possible due to ongoing safeguarding concerns or parental incapacity, extended family and friends will be explored and permanent arrangements secured legally outside the care system through Special Guardianship or Child Arrangement Orders where appropriate.

However, if there is no suitable family arrangement identified, adoption for babies and younger children is considered to meet the child's needs for a lifelong and legally secure home beyond their minority years.

For those children and young people who remain Looked After, an important route to permanence is long-term foster or substitute care. Where the permanence plan for the child is long-term foster care, this may be where the current short-term placement is assessed to meet the long term needs of the child for permanence or where a new placement is identified for the child following an assessment and matching process.

It is also important to think about the needs of older children and young people in relation to achieving permanence in their lives. They may not be able to live with birth parents for a variety of reasons nor wish to be in a foster home or to be adopted but prefer to live in a setting where they can also achieve a sense of security and belonging such as a residential environment or supported accommodation.

The care planning process must also identify adults from the wider family and friends or other connected people who can provide emotional and practical support and a long term trusting relationship.

Good quality re-unification work with families can help the young person build bridges back to his/her parents or other family members who may be able to provide that support even though it is not possible for the young person to live at home.

## **Permanence Plans and Care Planning**

In accordance with the Care Planning, Placement and Review Regulations (2015), there must be a care plan for every child who is looked after. By no later than the second statutory review, the care plan must include a plan for permanence. The second statutory review must take place within 4 months of the child becoming looked after. The question "how are we are planning to secure permanence for the child/young person?" is at the core of the care planning.

Permanence plans will include:



- the return of the child to the care of both parents or one parent **or**
- the placement of the child with a relative or another person connected to them **or**
- the placement of the child with adopters/or a special guardianship **or**
- the placement of the child with long term foster carers **or**
- for older young people, permanence may focus on “Staying Put” with their foster carers, “staying close” to their residential home and/or achieving independent living in their local area and community.

Permanency plans must take cognisance of:

- Emotional permanence (attachment)
- Physical permanence (stability)
- Legal permanence (the carer has parental responsibility or delegated parental authority, for the child).

When making permanence plans for children and young people it is important that social workers prevent any potential for delay using twin tracking or parallel planning. For example, as a way of preventing drift a plan is made to return the child to the care of the parents alongside a plan for the child to be adopted. Where children are subject to care proceedings this type of planning is required as part of the care plan.

Parents, children and young people must be kept informed and involved at every stage of decision making in a way that is appropriate.

### **Current practice**

A management review of the permanence arrangements has indicated that there are gaps in Bournemouth Children Services’ implementation of requirements around permanency and practice needs greater refinement. Although there is permanence work taking place in different teams and services, for example in adoption work, in-house fostering, the Court team and care planning in Looked After Children’s reviews, our practice needs to be more integrated across the teams.

The 19.2% reduction in Looked After Children numbers achieved in Bournemouth since 2014, the POD restructure and the increase in Independent Reviewing Officer management capacity allows more targeted work to take place to develop more robust permanence plans that are well-defined within the care plan. This will more effectively embed the requirements of the Care Planning Guidance 2015, by indicating how the child will be given a sense of security, continuity, commitment and identity in every case.

Robust permanence policies and procedures are being implemented alongside a programme of training and awareness raising.

## **Model of delivery**

Ongoing work to refine the arrangements around permanence planning is as follows:

1. The implementation of a robust permanence planning process, informed by multi-agency contributions and input from children and their parents, that will identify which permanence option is most likely to meet the needs of the individual child, taking account of his/her wishes and feelings.
2. Each social worker will be expected to consider how to secure permanency for a child/young person before they become LAC. The assessment will continue the plans for permanence.
3. The permanence plan will always be developed with the child/young person and their parents.
4. The permanence plan will be monitored at Looked After Children Reviews and the quality of the permanency plans monitored by the Independent Reviewing Officer.

We are enhancing the permanence planning in Bournemouth by delivering:

1. High quality and timely assessments of a child's needs;
2. Production of clear plans; with identifiable outcomes, service/resource provision and actions to meet those needs;
3. The opportunity for the voice of the child to be heard and evidenced in the plan and to include their views and feelings;
4. Effective communication pathways to ensure that family, carers and other individuals that the child considers to be an important part of their life can express their needs and feelings and are consulted and aware of the plans for the child and their role in these plans where appropriate;
5. Multi-agency commitment and effective joint working processes to ensure that the services necessary to support children in permanent family placements and /or prevent their breakdown are prioritised and delivered;
6. Robust case reviewing arrangements for the early identification of the need for permanent arrangements and to prevent drift;
7. Providing effective management and independent scrutiny and challenge to the quality of social work care plans and permanence plans particularly in relation to permanence planning arrangements.



Panel Meeting Date: 4 September 2017

## PERMANENCY

Item Title	Reason for Item	Lead Officer(s)/Member(s)
CLICK Presentation	To receive a presentation from CLICK members on the key issues and experiences of looked after children and care leavers in relation to the theme.	CLICK Members
Permanency	To discuss the Council's decision making on permanency and how clearly this is communicated to a child in care.	Penny Lodwick - Service Manager, Looked After Children and Care Leavers
Regional Adoption Agency - Verbal Update	To receive an update on the progress of the Regional Adoption Agency.	Heather Freeman / Penny Lodwick
Feedback from Social Workers	The Panel requested for social workers to attend the panel to provide a first-hand account of the new structure for Children's Social Care teams and their workloads.	Lead Officer for the Panel
Update on PODS	For the Panel to consider an update on the effectiveness of the new structure 6 months after its implementation.	Penny Lodwick - Service Manager, Looked After Children and Care Leavers

Panel Meeting Date: 29 November 2017

## HEALTH

Item Title	Reason for Item	Lead Officer(s)/Member(s)
Health and Mental Health Update	For the Panel to receive a verbal update on the provision of health and mental health services from the Designated Nurse, Looked After Children.	Penny Earney - Designated Nurse, Looked After Children.
CLICK Presentation	To receive a presentation from CLICK members on the key issues and experiences of looked after children and care leavers in relation to the theme.	CLICK Members
Audit of Key Health and Mental Health Issues	To present on areas identified within the annual report item considered in September.	Penny Earney - Designated Nurse, Looked After Children.
Looked After Children Health Annual Report	For the Panel to consider the annual report following its sign-off by the CCG Governing Body and ask questions of the Designated Nurse prior to a presentation on the key themes.	Penny Earney - Designated Nurse, Looked After Children.

## Annual Items/Items to allocate

Item Title	Reason for Item	Lead Officer(s)/Member(s)
CLICK Audit <b>Due March?</b>	CLICK annually survey LAC and Care Leavers and produce an annual report highlighting areas of concern and success.	CLICK members
Participation and outcomes of LAC in education after the age of 16.  Due June	The Panel approved the following recommendation from the Task and Finish Group on Pupil Premium and other Support for 16-18 year olds in Education (9 <sup>th</sup> March 2015): "That the Corporate Parenting Panel put an annual item on the Panel's work plan to review the participation and outcomes of LAC in education after the age of 16, including the numbers of LAC accessing higher education as well as the progress being made on the OFSTED action plan."	Carole Aspden, Service Director - Children and Young People's Services/Sue Ross, Service Director - Children's Social Care.
Advocacy Annual Report	To receive the annual report on advocacy and for the Panel to be assured that LAC have access to advocacy as and when needed to a high standard.	
Bullying and LAC  Due November	The issue of LAC being bullied was raised at the CPP meeting of 30 November 2015. The Panel undertook to write to those involved and review progress a year later.	CLICK
Workforce Structure Review	For the Panel to consider a report on the outcome of the workforce structure review in social care teams by CMT following staff consultation in November 2016.	Sue Ross, Service Director - Children's Social Care.
A Child's Journey in the Care System	To review the experience of children in care and looked after children throughout their journey in the care system, and; to consider the number of different people that a child in	

Item Title	Reason for Item	Lead Officer(s)/Member(s)
	care comes into contact with on their journey.	
<b>The Revised Scheme of Fees and Charges for In-House Fostering</b>	For the Panel to review the effectiveness of the newly introduced scheme.	
<b>Changes in Social Worker for Looked After Children</b>	<p>To receive a 6-month update on the number of Social Workers for LAC and to consider information gathered from CLICK on how the changes in Social Workers effect young people.</p> <p>The Chair requested that a newly qualified and an experienced social worker from the LAC team be invited to share their experience with a future Panel meeting.</p>	