

CABINET MEMBER DECISION RECORD TEMPLATE

This form should be used to record Executive decisions taken by Cabinet Members

Decision Ref. No:
Responsible Officer: Sarah Longthorpe, Commercial Programme Manager, Environment & Economy
Subject: New Director - Bournemouth Council Group Limited
Decision taken: To appoint Shaun Darcy as Finance Director of this Company.
Reasons for the decision: Paul Whittles has resigned as Finance Director of Bournemouth Council Group Limited. Bournemouth Group must seek authority for the appointment of new Directors from the Council.
Call-in and Urgency: This decision is subject to the Councils call in procedure.
Background: The Board of Directors wish to appoint Shaun Darcy, Assistant Chief Financial Officer to this position, following the resignation of Paul Whittles with effect from 7 th November 2017 as he has the necessary skills and expertise to fulfil this role. The appointment of Shaun Darcy will align the financial reporting to the Council's current accountancy management structure and will segregate any potential conflicts of interest and strengthen the governance for Group. Bournemouth Council Group Limited's Articles of Associate and Shareholders Agreement states that Council consent is required for the appointment of new Directors.
Options - and reasons for rejection: Do not appoint this candidate and continue to operate with the existing Directors. This was rejected as this would leave the company without a Finance Director. The Board considered the officer's skills and expertise would be beneficial to the future financial management and operation of the Company. The shareholder's agreement requires a minimum of three directors to be appointed, but does not state a maximum.
Consultations undertaken: Consultation with Bournemouth Council Group Limited Directors as this relates to the management of the company and Legal Services on the approval process.
Finance/Resource Implications: There are no financial implications of this decision.
Name: ADAM RICHENS Signature: (of Chief Finance Officer) [REDACTED] Date: 17/11/17

Legal implications:

As sole shareholder the Council under the Company's Articles of Association and Shareholders Agreement has to approve the appointment of Directors to the Board.

The decision is an executive decision, and can be taken by a Cabinet member, the Portfolio Holder.

The decision is in accordance with the legal framework and the Council's constitution.

Name: TANYA COULTER

Signature: (of Monitoring Officer)

Date: 20.11.17



Risk assessment:

An initial risk assessment has been carried out and identified this decision as a Medium risk.

Name: Sarah Longthorpe

Signature:

Date: 15/11/17



Impact Assessments:

A risk assessment and EINA have been completed.

Information for/not for publication:

This decision is to be published.

Background papers:

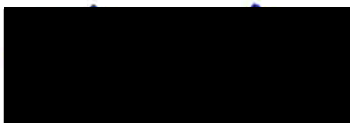
Any conflict of interest declared by a Cabinet Member who is consulted by the Member taking the decision	Name of Cabinet Member	Nature of interest	Details of any dispensation granted by the Monitoring Officer
Yes/No* (*Delete as appropriate)			

Decision taken by:

Councillor John Beesley,

Resources Cabinet Portfolio

Signed:



Date of decision:

25th November 2017.

Date of publication of record of decision: (to be inserted by Democratic Services)

1 December 2017

Date decision effective - that is 5 working days after the date of publication of the record of decision unless the decision is called-in for consideration by the relevant Overview and Scrutiny Panel:

-insert date-

11 December 2017



Initial Risk Assessment



PROJECT NAME:

Bournemouth Council Group Limited - New Director Appointment

PROJECT NUMBER: *To be obtained from PMO*

PROJECT RISK LEVEL:

MEDIUM *

Table 1 - Suggested criteria on which to score the type of project (please tick appropriate category)					
CRITERIA				Score	
1) Duration of Project	0-6 months <input checked="" type="radio"/>	7-12 months <input type="radio"/>	Above 1 year <input type="radio"/>	2	
2) Effort	1-4 people (FTE) <input checked="" type="radio"/>	5-10 people (FTE) <input type="radio"/>	11+ people (FTE) <input type="radio"/>	1	
3) Business Impact	Business Unit/Service <input type="radio"/>	More than 1 BU <input type="radio"/>	Council/External <input checked="" type="radio"/>	10	
4) Priority	Desirable <input type="radio"/>	Highly Desirable <input checked="" type="radio"/>	Essential <input type="radio"/>	3	
5) Cost	Up to £250k <input checked="" type="radio"/>	£251k-£500k <input type="radio"/>	Over £501k or if project is to be funded through prudential borrowing <input type="radio"/>	2	
6) Risk Impact	Low Impact - Minor service disruption/inconvenience, minor injury, small financial loss, isolated service user complaint. <input checked="" type="radio"/>	Medium Impact - Service disruption, More serious injury or financial loss, adverse media coverage, numerous service user complaints <input type="radio"/>	High Impact - Significant or total service disruption, major disabling injury or fatality, high or catastrophic financial loss, adverse national media coverage, ministerial intervention in service running. <input type="radio"/>	1	
				Risk Score	19

A numerical rating is applied to each cell (see Table 1) For example a 'Priority' of 'Highly Desirable' is worth 3 points and a 'Cost' of '£501-£1m' is worth 5 points. Totalling the points scored for each 'criteria' gives a project score. This score is then mapped against a project-risk status in Table 1 below:

Table 1 - Risk Status	
Project Risk Rating	Points Total
Low	Between 10-18
Medium	Between 19-35
High	36+

Equality Impact Needs Assessment (Due regard) Screening Record

1. Title of Policy/Service/Project	Bournemouth Council Group Limited – addition of new Company Director
2. Date of screening	7th November 2017
3. Service Unit	Corporate & Commercial
4. Lead Responsible Officer	Sarah Longthorpe
5. Job Title	Commercial Programme Manager
6. Members of the Assessment Team	N/A

If the answers to the following questions are Yes or Don't know, then a full EINA will need to be carried out.

7. Does the policy/service/project affect service users, employees or the wider community? (This is not just about numbers. A potential to affect a small number of people in a significant way is as important as a potential to affect many people)	No
8. Is it a major policy/service/project, with a significant affect on how functions are delivered?	No
9. Will it have a significant effect on how other organisations operate?	No
10. Does it involve a significant commitment of resources?	No
11. Does it relate to an area where there are known inequalities? (e.g. the gender pay gap, racist or homophobic bullying in schools etc)	No
12. Does it relate to a service that is currently underused by people it should reach?	No
13. Does the policy/service/project relate to functions that previous consultation have identified as important to a particular group?	No

14. Do different groups have different needs or experiences in relation to the policy/service/ project ?	No
15. Is there likely to be a positive or negative impact in terms of equality?	No

It is not necessary at the screening stage to identify adverse or differential impact

It is important to remember that even when it is decided that a policy/service/project does not require an EINA, it remains subject to the general duties. Not carrying out a full EINA places our council at greater risk of legal challenge because it cannot use the EINA process to meet our [Public Duties](#) around equality. It also means, more importantly, that opportunities may have been missed to enhance equality.

<p>16. If you have answered no to the questions above and do not intend to carry out an EINA, please explain why?</p> <p>An EINA has already been completed as part of the Bournemouth Council Group Limited business case, this decision to appoint a replacement finance director for the company does not alter the position.</p>
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